



**LONDON
ACADEMICALS**
Hockey Club

London Academicals Hockey Club
Club Secretary

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From: Chris Baker

Date: 30/08/23

Club Management Committee 30/08/2023

Start time: 19:00
Location: The Hydrant, Monument

Apologies: Harry Butt, Lydia
Club Sec is Chris Baker - approved

AGM:

- Minutes approved
- **Subs:** how, if at all, should we use cash balance? Need to hedge against risk and also consider 'real' benefit
- **Socials:** how can we get people to stay after games and contribute to a growing social vibe?

Committee structure:

- **Standing orders:** no questions, all understood
- **Meetings:** generally, committee meetings will be remote, with some in person. Club Sec to organise.

Team captains:

- **M1s:** good squad, core in place, few new joiners, few injuries, students to come
- **M2s:** better place than this time last year, want to be much more consistent than last year, TBC on a few, GKs possibly needed
- **M3s:** No Update in the session
- **L1s:** better place than this time last year, 2x GKS, few leavers, few new forwards, students to come
- **L2s:** feeling a bit lighter this year (5 people have left), also some others with flexible availability, 3-4 new / returners, including a GK
- **L3s:** strong squad, only lost one person - people are returning and quite a few new joiners

General points - lean on student connection and show them a good time to get them integrated and retain them; make training as inviting as possible; keep in mind opportunities for growth; keep ears to ground on opps to recruit from bigger clubs that are changing their structures to promote juniors

Teamo: get people signed up to a membership ASAP

Equipment and kit: need more ice packs and balls; issues with club keeper kit; try and get the missing GK back; Ladies teams need balls; new white shirts are on order - need to be looked after, discouraged to distribute off the bat so that they don't get lost

Finance:

- **Budget:**
 - **Income:** kept similar balances to last year, expecting increase (to £32,000) in budget collection as students / grads move to full memberships
 - **Expenditure:** Expecting increase in pitch hire; increase in teas cost from Uncle Joseph; also extra costs on kit / equipment. Prefer not to raise membership fees given economic climate - therefore, predicted to run a loss of £3,500.
- **Budget approved**
- **Teas:** MW: good value for money, nice to have people staying around for the games; discussion had on long term social space, will watch this space and look at improving the social 'journey' on match day and building the atmosphere at multiple venues (club house, Tav, central location)
- **Membership:** keep the same numbers. **Decision to extend payment period for the ACE to 7 instalments of £50.** Membership structures adopted.

Socials:

- 6 all-club socials planned, 3 on each side of xmas (including xmas party and EOS). Possibility to do something on the 23rd Sep as a 'welcome event'.
- Social calendar looks really positive!

Media:

- Instagram posts have been circulated, progress being monitored
- Bar tab competition to encourage recruitment and early membership sign ups going to launch (one for students and one for everyone else). James to share further details.
- Fantasy Hockey League app under development, will encourage all teams to get involved

Partnerships:

- **Spencer Lynx:** Pack to be shared; need assistance for coaching; sort of thing that could be interesting to members of the club as well as build community vibes; aim to create a 'rota' of assistant coaches who can help out week to week; DBS checks will need to be confirmed; cadence of sessions to be fully scoped (how often will sessions be etc.?); funding opportunities to be sought out and advice from within the club; **expression of interest form to be created to gauge interest within the club (looking to get 20 names);** this is a strategic opportunity to grow the club's presence and contribute to the community

Hockey ops:

Documents: (all docs were reviewed)

- **Health and Safety Policy:** approved
- **Risk Assessment:** approved
- **Emergency Procedures:** approved (Defb code added into the document)

Processes for incident report forms clarified; reminder for captains to keep their first aid kit in good order.

Forms to be shared with captains and coaches, as well as wider club members notified.

Home matches: early games need to different rules - CP / EJ to create a clear policy / instruction for captains to send to opposition

AOB:

- **Umpiring:** similar situ to last year; have asked league to help with fixture changes to optimise the umpiring duties, which has been obliged; review fixtures and decide who is well placed to umpire which game